

**SCIENTIFIC DIRECTOR**  
**Centre de recherche de l'Institut universitaire de gériatrie de Montréal**  
**CIUSSS du Centre-Sud-de-l'Île-de-Montréal**  
**Call for Applications**

**CONTEXT**

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Le Centre intégré universitaire de santé et de services sociaux du Centre-Sud-de-l'Île-de-Montréal (CCSMTL) is seeking for a candidate to fill the Scientific Director position of the Research Center of l'Institut universitaire de gériatrie de Montréal (CRIUGM), which is under the Academic Affairs, Teaching and Research Directorate (DEUR).

The mission of the CCSMTL is to ensure the health and well-being of the population within its territory. Vested with local, regional and supraregional mandates it offers a wide range of general and specialized health and social services while ensuring that they are made accessible, efficient and of high quality. The IUGM actively contributes to fulfilling these mandates by offering cutting-edge geriatric care and services, welcoming a multitude of interns from all disciplines and participating in several research projects. Furthermore, the teams of the Support for Elderly Autonomy Program Directorate of the CCSMTL also collaborate on numerous research projects of the CRIUGM, in particular in long-term care, in rehabilitation, in the geriatric outpatient services, as well as "home support". The CCSMTL, through five university designations, including the CRIUGM in the field of aging and neuroimaging, contributes to university training as well as to the sharing of scientific knowledge and the development of new knowledge to influence public policies.

The CRIUGM of the CCSMTL is jointly supported by the Ministry of Health and Social Services and the Fonds de recherche du Québec – Santé (FRQS). It is affiliated with the Université de Montréal and the Université du Québec à Montréal. The CRIUGM research community consists of 59 research teams led by academic researchers, as well as 41 affiliated researchers and more than 350 students and trainees from various universities across Quebec and Canada. The mission of CRIUGM is to advance scientific knowledge and develop innovative interventions to meet the needs and aspirations of seniors - the very people who have forged contemporary society - to ensure that they continue to assume a key role in the world of tomorrow. The scientific program focuses on two main areas of research, namely: (1) neuroscience of aging; and (2) health promotion, care and intervention.

**MANDATE**

The Scientific Director contributes to the scientific development of CRIUGM. His(her) main mandate is to establish research orientations and priorities in consultation with researchers,

develop the strategic plan, and ensure its implementation in line with CRIUGM's research axis and other aspects of the university mission.

## **RESPONSIBILITIES**

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The responsibilities and challenges of the Scientific Directorate aim to ensure the scientific development and influence of CRIUGM and to support the academic mission of the establishment. In order to fulfill its responsibilities, the Scientific Directorate supports and mobilizes researchers and collaborates in a sustained manner with the DEUR, with the clinical directorates of the establishment, as well as with academia to:

- Develop and implement a scientific program based on the main forces of CRIUGM in collaboration with researchers and clinical researchers, as well as with other partners such as the DEUR, health professionals and managers of the CCSMTL, and end users;
- Identify emerging themes, mobilize researchers to develop novel areas of research and support large-scale projects initiated at CRIUGM;
- Be responsible for the recruitment of new researchers and clinical researchers in line with the strategic priorities and in collaboration with the university and clinical partners;
- Support and develop major projects by promoting the integration of the center's missions including research, teaching and clinical care and bring together researchers, clinical researchers, and CCSMTL clinical departments, in partnership with health professionals, end-user partners, managers and DEUR;
- Support the development of research infrastructure and core facilities in neuroimaging and in clinical and evaluative research;
- Highlight the role of CRIUGM in training the next generation of leaders in line with the university teaching mission;
- Strengthen and diversify the links with philanthropic partners;
- Plan and manage an annual budget ensuring the operations of strategic planning, in agreement with the requirements of the granting agencies and the CCSMTL, which is accountable for the management of these funds;
- Play a role of collaborator and partner with the FRQS in the development of research in Quebec, by promoting the research within CRIUGM in Quebec and elsewhere, by developing a capacity of attraction and by establishing a link between research and clinical care;
- Prepare the renewal of the Research Center grant application to FRQS and ensure that the level of scientific excellence is maintained according to the criteria of this program;
- Contribute to the accountability of the institution in line with the university mission, as well as in establishing the annual objectives and strategic orientations of CRIUGM, in consultation with the DEUR;
- Develop or strengthen links with other research communities working on aging, at the Quebec, Canadian and international levels;
- Participate to diverse committees within or representing CRIUGM and act as CRIUGM ambassador on the local, national and international level.

## PROFILE

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- Professor or clinical professor at a Quebec, Canadian or international university, holding a Ph. D. or MD in the field of health with a solid research training;
- Innovative vision of fundamental, clinical, community and population research on aging, based on interdisciplinary and across sector approaches, and responding to major societal challenges;
- World renowned leader recognized by the scientific community for the quality and impact of the research program holding key leadership roles in relevant scientific organizations, in line with the scientific programming of CRIUGM;
- Ability to promote a collaborative and stimulating environment and assume leadership to promote the academic development of researchers at all stages of their careers;
- Demonstrated ability to mobilize research teams to obtain major competitive funding from national and international granting agencies;
- Excellent communication skills, in French and English; ability to promote productive networking with health professionals and clinical managers, university partners, other research centers, private and industrial partners, private foundations, communities and public decision makers;
- Knowledge of CRIUGM, of the Quebec health and social services network, as well as of the functioning of FRQS funded research centers and institutes is desirable.

## CONDITIONS

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- Four-year term, approximately two days a week, renewable;
- The university position of a candidate who is not affiliated with the Université de Montréal or the Université du Québec à Montréal will be further discussed with the university authorities;
- A partial release from teaching and other administrative tasks is possible and subject to the conditions of the affiliated university;
- Close collaboration with the Associate Director - Research, Development and Knowledge Transfer, as well as with the Head of Department of the CRIUGM DEUR, responsible for operations at CRIUGM;
- The successful candidate is expected to take office in the winter or spring of 2021.

**Interested candidates are invited to send their curriculum vitae along with a letter of intent no later than Friday, November 13, 2020, at 4 p.m., to the attention of the Selection Committee to:**

[enseignement.recherche.ccsmtl@ssss.gouv.qc.ca](mailto:enseignement.recherche.ccsmtl@ssss.gouv.qc.ca)

We thank all candidates for their interest in this position. However, we will only contact selected applicants. Through its Equal Access Employment Program, the CIUSSS du Centre-Sud-de-l'Île-de-

Montréal invites women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities to apply. During the recruitment process, our selection tools will be adapted to meet the needs of people with disabilities who request it. Be assured of the confidentiality of this information.

The English version of the Call for Applicants is for a wider distribution only. In case of any discrepancies, the French version prevails.